

# systems thinking for brand designers.

29.02.2024

ELECTRO

# long-term collaborators.



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**playbook for thinkers and makers.**

**bridge a gap in systems thinking.**

**roots in digital design.**

**evolved for modern brand strategy.**

**flexible from start-ups to enterprises.**

# founded on practical projects.

ORGANIC



Hilton

■ R/GA



IKEA



Accept & Proceed



**some foundations of system thinking.**

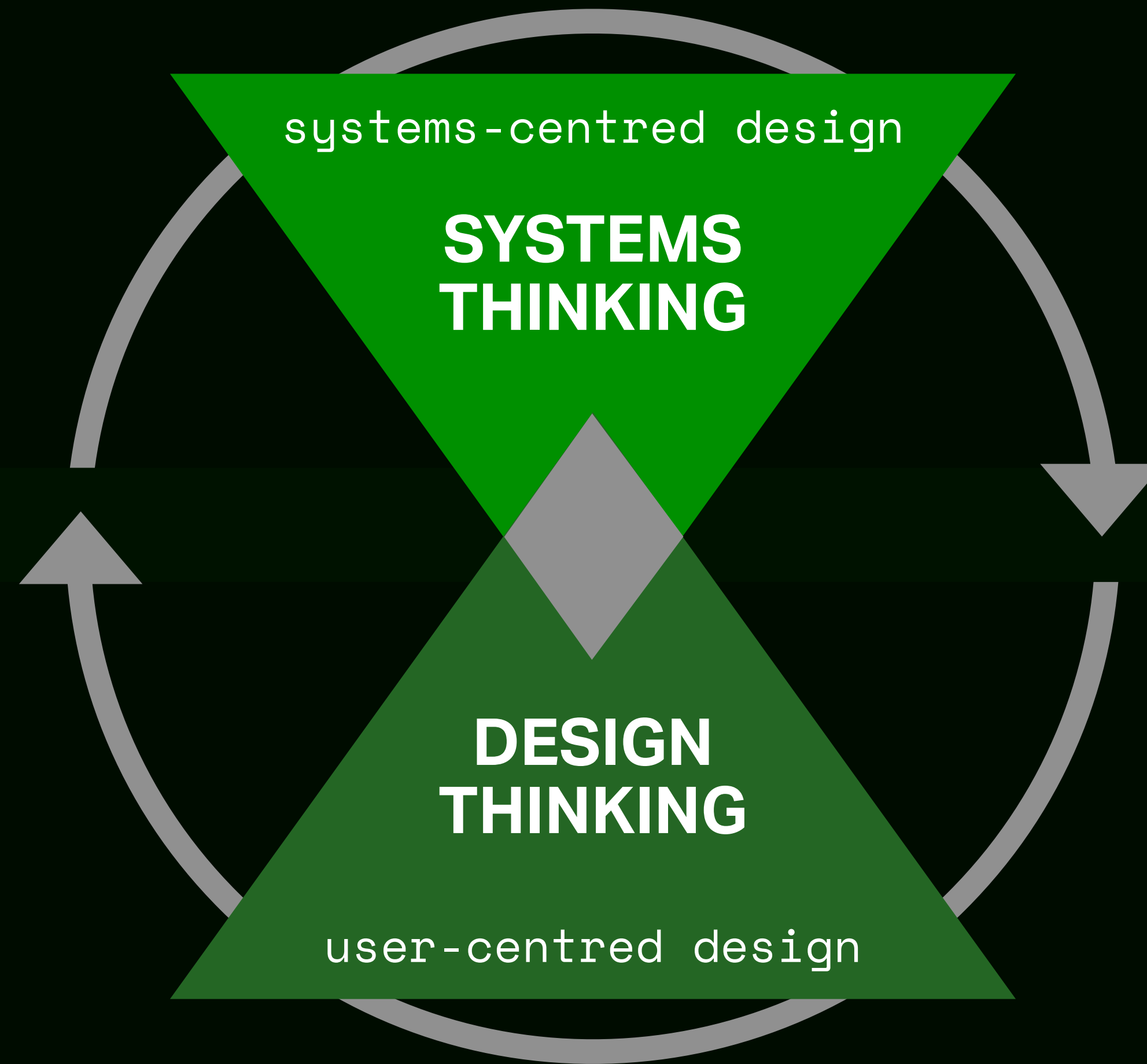
# starting with a useful definition.

*Systems Thinking is a perspective that views the world as a set of interconnected and interdependent systems, where changes in one part of the system can have ripple effects throughout the whole.*

**Donella Meadows, Academy for Systems Change**

# how does it align with design thinking?

**TOP-DOWN:** examines entire systems and their complexity – to find opportunities for change or advantage.



**BOTTOM-UP:** focuses on understanding people's real needs – to create human-centred products, services and processes.

# why should we apply systems thinking?

brands don't live in a vacuum.

active part of dynamic systems.

products, services, customers, communities,  
partners, regulators, activists, and more.



# what are the tenets of systems thinking?

INTERCONNECTIONS

EMERGENCE

LEVERAGE POINTS

CHAOS

FEEDBACK LOOPS

COLLABORATION

COHESION

ADAPTABILITY

# why should brand designers care?

decode trends and the drivers of change.

design 'connected' brands for a digital-led world.

help brands to grow in fast-moving markets.

# why are we careful applying playbooks?

*There are no general theories of brands.*

*Brands are the opposites of a generic.*

*Each brand is unique and each one has its own system, approach and meaning.*

Mark Riston, Melbourne Business School

**so let's get down to the framework.**

# principle 1: know your ecosystems.

**INTERCONNECTIONS**

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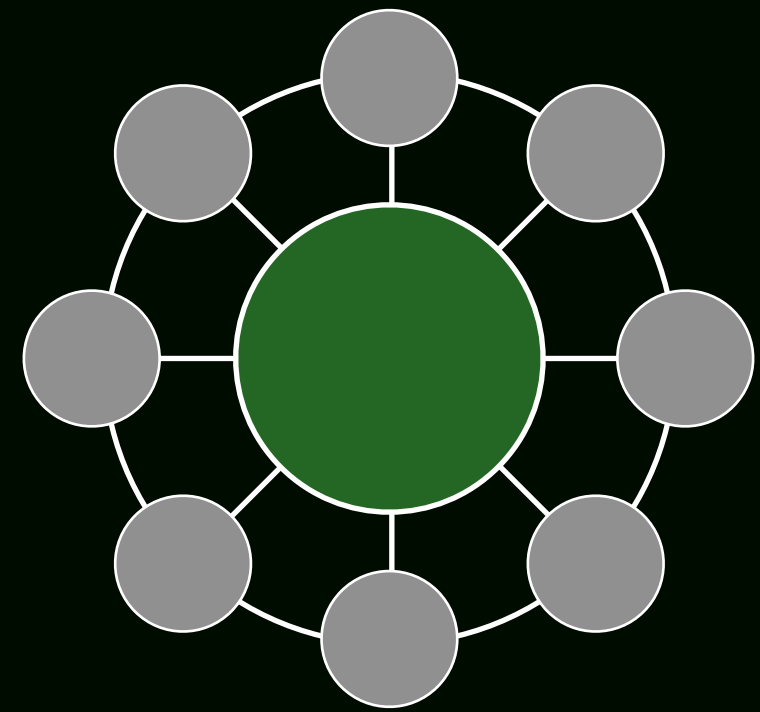
COLLABORATION

COHESION

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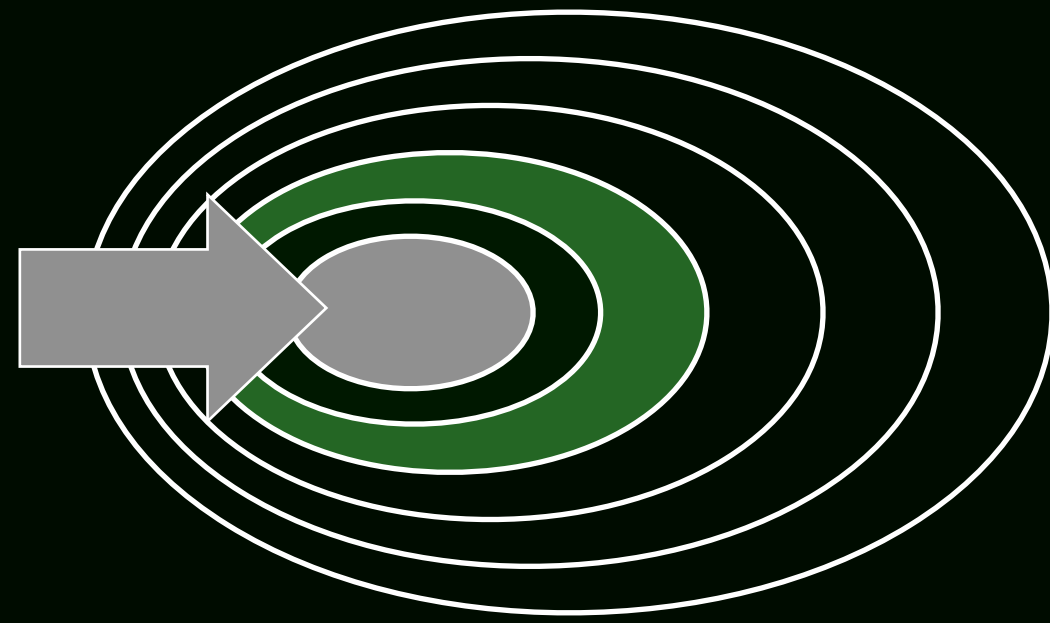
**'connected brands' are ecosystem catalysts** — supporting the design of more valued experiences and sustainable ways of doing business.

# how can we view the different types of ecosystems?



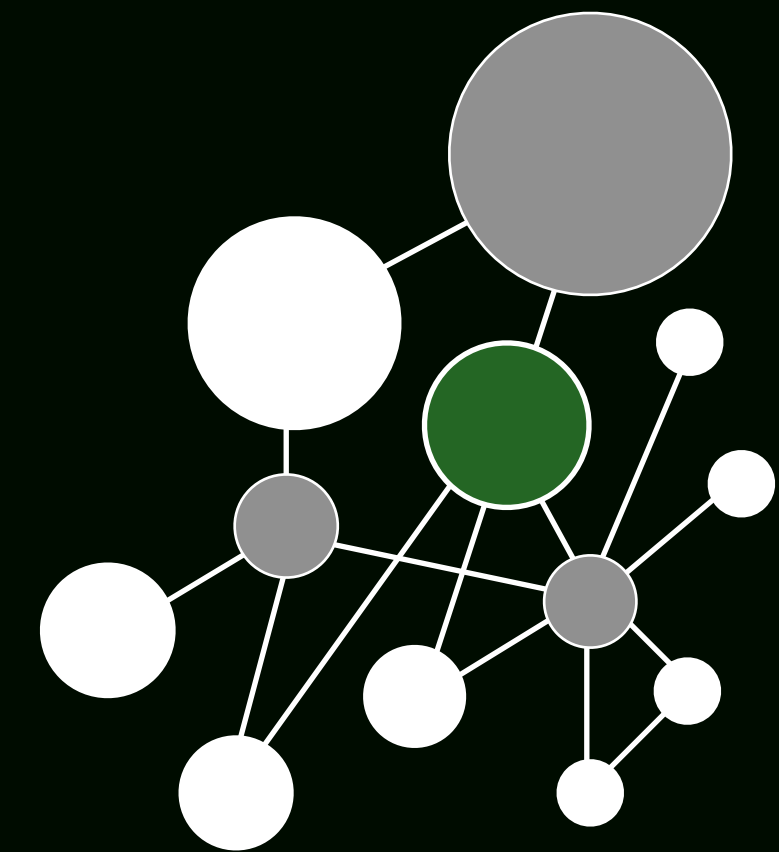
**BRAND**

how a company's people, products and services are functionally integrated.



**DIGITAL**

how technology transforms lifestyles, cities, industry, and sustainability.



**BUSINESS**

how each player connects, collaborates, and competes in a market.



## IKEA: INTERCONNECTIONS

- Affordability and sustainability appeals to eco-conscious consumers.
- Reshaping supply chains, and commitment to being climate-positive.
- Leadership in brand, digital, and business transformation.
- Setting new benchmarks for the category.



# principle 2: connect all the elements.

INTERCONNECTIONS

**EMERGENCE**

LEVERAGE POINTS

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**the magic when purpose, people,  
platforms and products all work  
together — a brand becomes greater  
than the sum of its individual parts.**

**tools & methods:** Brand Narrative and Storytelling, Journey Mapping.



## RAPHA: EMERGENCE

- From niche cycling apparel to icon of cycle culture.
- High-quality products, community, and design rooted in cycling heritage.
- Amplifies value through innovation, collaborations, and events.
- Combine to create a positive halo for the brand.

# principle 3: find your leverage.

INTERCONNECTIONS

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ADAPTABILITY

**the places where focused effort can  
produce transformational change —  
such as an inconvenient truth or  
unsolved frustration.**

**tools & methods:** Stakeholder Interviews, Desk and Ethnographic Research.



## RAPANUI: LEVERAGE POINTS

- Leveraged ethical sourcing and transparent manufacturing.
- Building presence and premiumisation in Fast Fashion.
- Eco-conscious consumers + don't usual buy sustainable clothing.
- Scaled without large media spend.

# principle 4: embrace uncertainty.

INTERCONNECTIONS

EMERGENCE

LEVERAGE POINTS

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**changes to marketing, product design, or customer service are unpredictable — embrace uncertainty, rather than trying to mitigate it.**

**tools & methods:** Scenario Planning, Risk Analysis & Management.





## NIKE: CHAOS

- Marketing and innovation is renown for the attention it receives.
- Modest swimming apparel for Muslim women and 'Dream Crazy' campaign
- Exemplifies their embrace of uncertainty in action.
- Positive effect on brand equity and growth.

# principle 5: actively seek feedback.

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**systemic designers are always  
observing, testing and learning —  
using data from valued customers,  
competitor audits, and even a  
dialogue with anti-brand activists.**

**tools & methods:** User Surveys, Usage Data, Social Listening, A/B Testing.



## NETFLIX: FEEDBACK LOOPS

- Data-driven approach helped the ongoing success of Stranger Things,
- Incorporating viewer data and preferences into content design.
- Directly influencing changes to the storyline, characters, and themes.

# principle 6: build more networks.

INTERCONNECTIONS

EMERGENCE

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**COLLABORATION**

COHESION

ADAPTABILITY

**brands need to actively build  
networks within their ecosystems —  
connecting with customers, partners,  
suppliers, and even competitors.**

**tools & methods:** Co-creation Spaces and Workshops, Digital Platforms.



## CARHARTT: COLLABORATION

- Expand without alienating their core customers – blue-collar workers.
- Work In Progress (WIP), a collaborative platform with fashion designers, artists, and cultural influencers.
- Partnerships help to build a premium, respected streetwear brand.

# principle 7: design for flexibility.

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ADAPTABILITY



**all the elements working together to  
maintain a united brand — moving  
past consistency to an identity that's  
flexible and reactive.**

**tools & methods:** Brand Archetypes, Brand Playbooks.



## CITROËN: COHESION

- Vehicles like the ë range and their DS line demonstrate cohesion.
- Introducing new electric technologies and luxury features
- Preserving their trademark comfort and unique French design.
- The brand effectively evolved, while retaining its DNA.

# principle 8: stay tuned to change.

INTERCONNECTIONS

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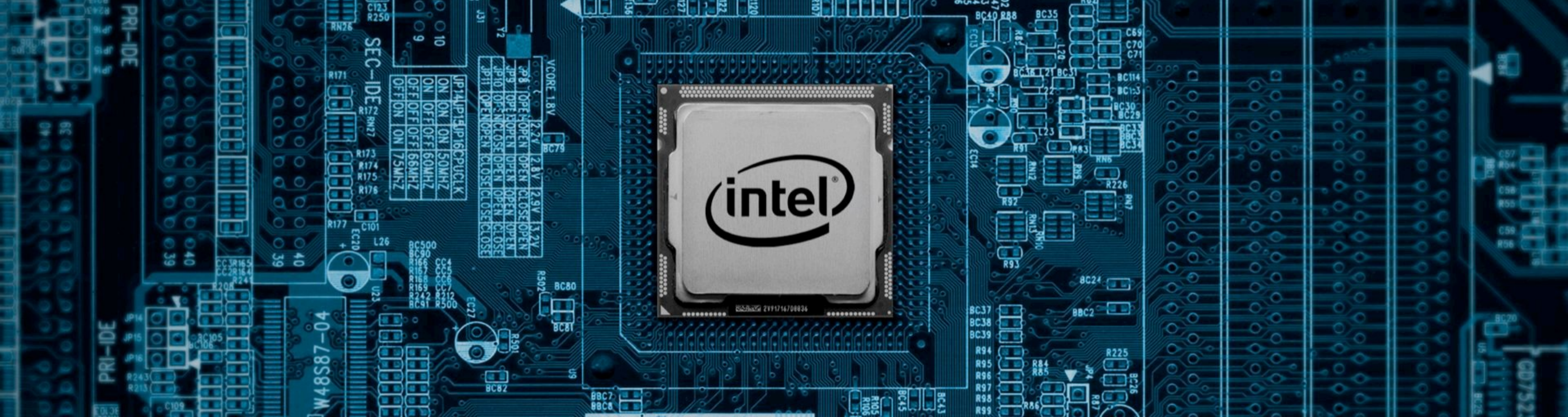
COLLABORATION

COHESION

**ADAPTABILITY**

**making informed choices to future-proof the brand — staying tuned to cultural dynamics and educating ourselves about the world.**

**tools & methods:** Trend Forecasting, Insight Safaris, Iceberg Model.



## INTEL: ADAPTABILITY

- Effectively adapted to smaller processors and cloud computing.
- Significantly underestimated the scale of smartphone adoption.
- Importance of understanding the real drivers of change.
- Especially in markets where tech rapidly disrupts business models.

# SYSTEMS THINKING FOR BRAND DESIGNERS

SOURCES: R/GA, Organic Inc. and Accept & Proceed

INTERCONNECTIONS

1

## KNOW YOUR ECOSYSTEMS

The role of the brand in its ecosystems; brand, digital and business.

*What role can your brand play as a catalyst for positive change?*

*Ecosystem Mapping*

EMERGENCE

2

## CONNECT ALL THE ELEMENTS

The magic when purpose, people, platforms and products all come together.

*How can you integrate these to create a connected experience?*

*Brand Narrative and Journey Maps*

LEVERAGE POINTS

3

## FIND YOUR LEVERAGE

The points where design can lead to significant, transformative effects.

*What are your leverage points, such as as a truth or frustration?*

*Stakeholder Interviews and Ethnographics*

CHAOS

4

## EMBRACE UNCERTAINTY

Complex systems, such as markets, are sensitive to a wide range of factors.

*Which past outcomes have been unexpectedly positive / negative?*

*Scenario Planning and Risk Management*

FEEDBACK LOOPS

5

## ACTIVELY SEEK FEEDBACK

Feedback informs choices about brand perception, innovation and trends.

*What are your current and potential feedback mechanisms?*

*Surveys, Usage Data and Social Media*

COLLABORATION

6

## BUILD MORE NETWORKS

Partners help to align with culture, solve problems, and be more sustainable.

*How can you build networks of like-minded people and parties?*

*Co-creation Spaces and Digital Platforms*

COHENSION

7

## DESIGN FOR FLEXIBILITY

A cohesive brand is unified, while allowing for iteration and flexibility.

*How can you better balance consistency and adaptability?*

*Brand Archetypes and Brand Playbooks*

ADAPTABILITY

8

## STAY TUNED TO CHANGE

Keep track of the trends and drivers that are changing behaviours.

*What trends are driving change in your category? Why?*

*Trend Watching and Insight Safaris*

# SYSTEMS THINKING

## FURTHER READING



10x10

11

### Brands as Patterns

— Marc Shillum,  
Principal

#### Redefining Consistency

Brands are no longer definitive. They are temporal. Brands are informed by multiple voices, and they exist in multiple mediums and through multiple contexts. The media that a brand inhabits is no longer fixed or linear, it is iterative, with no beginning, no end, and little permanency. Adherence to a big idea and endless repetition of centralized, fixed rules can make a brand seem unresponsive, mechanized, inhuman, and out of step with its audience.

But without repetition, how does a brand create consistency? And without consistency, how does a brand maintain value?

#### Method

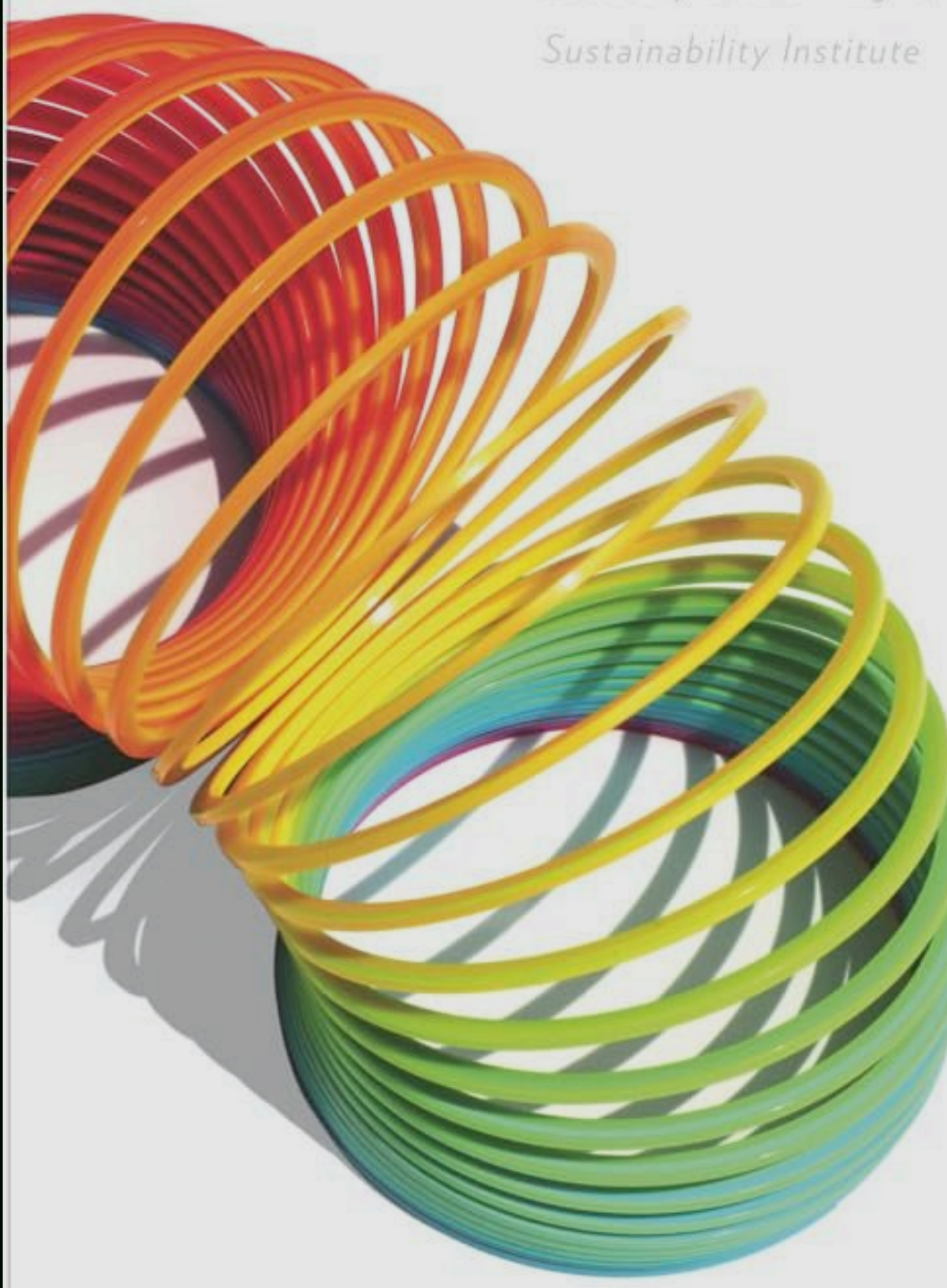
method.com

# Thinking in Systems

*A Primer*

Donella H. Meadows


*Edited by Diana Wright,  
Sustainability Institute*



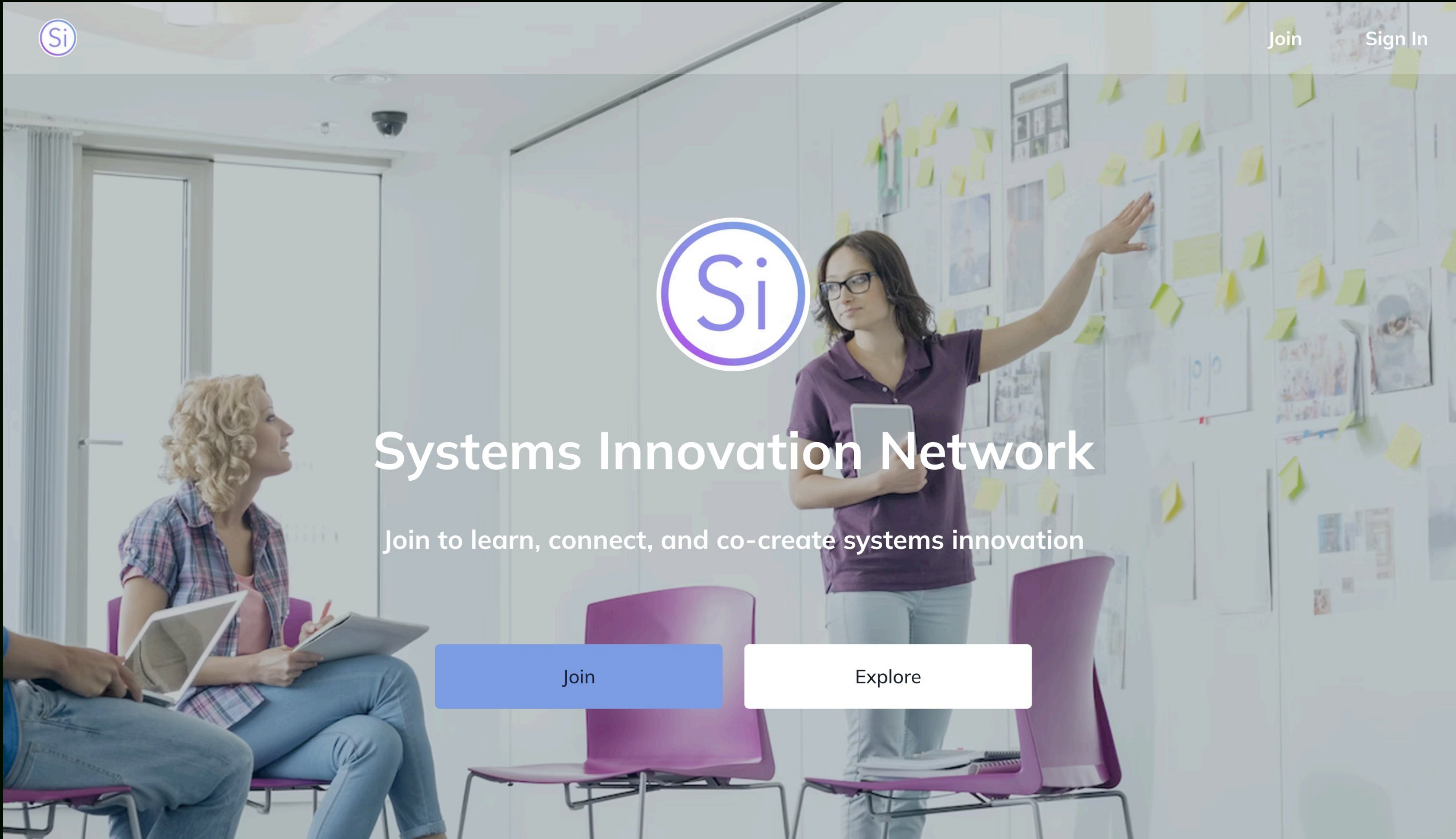
Jay W. Forrester

# Principles of Systems

SYSTEM DYNAMICS SERIES



# SYSTEMS THINKING ONLINE RESOURCES



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**thank you.**

**thoughts?**

**reflections?**

**questions?**